

Objectives for the SMART Intern

1. Integration

Learn how to successfully integrate biblical church planting principles and your academic training into real life ministry opportunities on the mission field.

2. Introspection

Develop a greater understanding of your call to the ministry, your God-given responsibilities in the ministry, and your personal abilities and giftings received from God for the ministry as you seek the Lord and glean valuable advice and wisdom from your mentor.

3. Interaction

Learn how to properly conduct yourself in cooperation with other Baptist missionaries and national pastors while developing humility, wisdom, discretion, and teamwork in a foreign cultural setting.

4. Inspiration

Prepare for the challenges and blessings of life in the ministry and learn how to combat discouragement as you learn from the mentor you intern with.

5. Involvement

Assist the mentor, where appropriate, in the various responsibilities and activities of local church work.



Purpose Statement

The **S**trategic **M**entorship **A**nd **R**eality **T**raining (**SMART**) Internship Connection Ministry of Baptist International Missions, Inc., exists to facilitate opportunities for hands-on learning by connecting potential missionaries with local churches around the world. As connections are made, we will assist only as needed during the mentorship process. Our desire is that the short-term internship connections made through this ministry would result in full-time missionaries spending a lifetime of highly effective service on the mission field.

*For more information,
please email us at*

SMART@bimi.org

or visit **www.bimi.org/smart**



www.bimi.org

**A MINISTRY OF
BAPTIST
INTERNATIONAL
MISSIONS, INC.**

INTRODUCING



Strategic Mentorship and Reality Training

SMART
Internship • Connection • Ministry



The BIMI SMART program is designed to be a practical and beneficial part of training for a church planter, teaching how to navigate the complexities of full-time missionary service today. Why is BIMI uniquely equipped to offer such a learning experience?

- BIMI has one of the largest networks of missionaries and USA church planters among independent Baptist mission boards.
- BIMI has missionaries in 100 countries—all potential locations for internship!
- BIMI has over 60 years of established experience in cross-cultural training.
- BIMI has a relationship of trust with virtually every fundamental Baptist college.
- BIMI missionaries have a median age around 50, which means SMART interns receive mentorship from veterans.

MENTOR'S RESPONSIBILITIES

The mentor should coordinate with BIMI in setting up an appropriate mentorship training program, screening potential interns, and the placement of eligible candidates. Part of this coordination includes potential Mentors completing a questionnaire. BIMI does not directly oversee the administration of the mentorship process but rather facilitates the connections between the intern, home pastor, and host pastor and provides financial accountability and support. Also, the BIMI representative will assist the mentor in meeting any requirements placed upon the intern by his/her institution of higher learning or degree program. The goal is to facilitate internships that will both meet and exceed the requirements of many Christian college guidelines. It is also a goal that by participating in the BIMI SMART Internship Program, the Host Pastor/Missionary will develop a mentoring extension of his ministry and an enhancement of the work.

WHAT ARE THE REQUIREMENTS FOR A BIMI SMART INTERNSHIP?

- **Be at least 20 years of age or older.**
- **Have completed at least two full years of Bible training**
- **Have a clear testimony of your salvation and call to the ministry**
- **Be scripturally baptized and actively involved as a member of an independent Baptist church**
- **Have your home church pastor's approval and recommendation**
- **Have two additional character references.**
- **Actively participate in soulwinning and discipleship**
- **Have a servant spirit, a desire to learn, and a life of obedience to the Lord**
- **Agree with the BIMI SMART Program guidelines, code of conduct, and statement of faith**
- **Have a clear background check**

